

COUNCIL MEMBERS:

SHAWN	LANCE	DON	GREGORY	JIM	REBECCA	CHRIS
BARIGAR	CLOW	HALL	LANTING	MUNN, JR.	MILLS SOJKA	TALKINGTON
		<i>Vice Mayor</i>	<i>Mayor</i>			



AMENDED MINUTES
 Meeting of the Twin Falls City Council
February 13, 2012
 City Council Chambers
 305 3rd Avenue East - Twin Falls, Idaho

5:00 P.M.

PLEDGE OF ALLEGIANCE TO THE FLAG
 CONFIRMATION OF QUORUM
 INTRODUCTION OF STAFF
 CONSIDERATION OF THE AMENDMENTS TO THE AGENDA:
 PROCLAMATIONS: None.

AGENDA ITEMS	Purpose	By:
I. <u>CONSENT CALENDAR:</u> 1. Consideration of accounts payable for February 7 – 13, 2012. 2. Consideration of the February 6, 2012, City Council Minutes. 3. Consideration of a request to approve the application for the Saint Patrick's Day Parade and Celebration sponsored by Bev and Steve O'Conner.	<u>Action</u>	Staff Report Sharon Bryan L. Sanchez Dennis Pullin
II. <u>ITEMS FOR CONSIDERATION:</u> 1. Consideration of a request for Chief Brian Pike to formally "promote" Sergeant Luke Allen and Sergeant David Frick before the City Council. 2. Presentation of Twin Falls Fire Department Level II Firefighter Certification to Andy Stephenson. 3. Consideration of a request to accept the bid from Boise Mobile Equipment for 1500 gallons per minute fire engine at the total bid price of \$404,886.00. 4. A presentation of the City of Twin Falls' 2011 audited financial statements. 5. A presentation on the finances of the City of Twin Falls for the 1st quarter of fiscal year 2011-2012. This presentation will be an overview of the tax-supported funds and the three major enterprise funds, Water, Wastewater and Sanitation. 6. Discussion and possible action on the City Manager's request to shift resources from the Human Resource Department's budget for the purpose of completing a compensation survey. 7. Discussion on the Citizen Finance Committee. 8. Public input and/or items from the City Manager and City Council.	Action Presentation Action Presentation Presentation Discussion/ Action Discussion	Brian Pike Ron Clark Ron Clark Lorie Race/ Scott Hunsaker Lorie Race Travis Rothweiler Greg Lanting
III. <u>ADVISORY BOARD REPORTS/ANNOUNCEMENTS:</u>		
IV. <u>PUBLIC HEARINGS:</u> 6:00 – NONE		
V. <u>ADJOURNMENT</u> Executive Session 67-2345(1)(f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation , or controversies not yet being litigated by imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement.		

****Any person(s) needing special accommodations to participate in the above noticed meeting should contact Leila Sanchez at (208) 735-7287 at least two working days before the meeting.***

Present: Shawn Barigar, Lance Clow, Don Hall, Gregory Lanting, Jim Munn, Jr., Rebecca Mills Sojka, Chris Talkington
Absent: None.
Staff Present: City Manager Travis Rothweiler, City Attorney Fritz Wonderlich, Fire Chief Ron Clark, Police Chief Brian Pike, Chief Financial Officer Lorie Race, Staff Sergeant Dennis Pullin, Deputy City Clerk/Recording Secretary Leila A. Sanchez

Mayor Lanting called the meeting to order at 5:00 P.M. He then invited all present, who wished to, to recite the Pledge of Allegiance to the Flag.

A quorum was present. Mayor Lanting introduced staff.

CONSIDERATION OF THE AMENDMENTS TO THE AGENDA: None,
PROCLAMATIONS: None.

AGENDA ITEMS

I. CONSENT CALENDAR:

1. Consideration of accounts payable for February 7 – 13, 2012, total: \$1,536,982.48; February 9, 2012, Prepay total: \$23,724.00.
2. Consideration of the February 6, 2012, City Council Minutes.
3. Consideration of a request to approve the application for the Saint Patrick's Day Parade and Celebration sponsored by Bev and Steve O'Conner.

MOTION:

Vice Mayor Hall made the motion to approve the Consent Calendar as presented. The motion was seconded by Councilperson Munn and roll call vote showed all members present voted in favor of the motion. Approved 7 to 0.

II. ITEMS FOR CONSIDERATION:

1. Consideration of a request for Chief Brian Pike to formally "promote" Sergeant Luke Allen and Sergeant David Frick before the City Council.

Chief Pike formally promoted Sergeant Luke Allen and Sergeant David Frick.

Mark Marvin was congratulated on his upcoming retirement.

2. Presentation of Twin Falls Fire Department Level II Firefighter Certification to Andy Stephenson.

Fire Chief Clark gave the presentation. Mayor Lanting and Councilperson Mills Sojka presented Andy Stephenson with his Level II Firefighter Certification.

Boy Scouts from Troop 100, sponsored by LDS Church, were present.

3. Consideration of a request to accept the bid from Boise Mobile Equipment for 1500 gallons per minute fire engine at the total bid price of \$404,886.00.

Fire Chief Clark explained the request.

Staff and the truck specification committee would like to recommend the lowest responsive bidder with no exceptions, Boise Mobile Equipment of Boise, Idaho, be awarded the contract.

Council discussion followed:

-Travel costs are not included in the \$404,886.00

-After a truck is in reserve status a truck is sold. The resale value is minimal.

MOTION:

Councilperson Mills Sojka made a motion to accept the bid received by Boise Mobile Equipment of Boise, Idaho, in the amount of \$404,886. The motion was seconded by Councilperson Barigar and roll call vote showed all members present voted in favor of the motion. Approved 7 to 0.

4. A presentation of the City of Twin Falls' 2011 audited financial statements.

Chief Financial Officer Race gave the presentation.

Scott Hunsaker of Mahlke Hunsaker & Company, PLLC., gave the presentation on the audit report.

Council discussion followed.

Councilperson Talkington stated that he would like to discuss tax increment funds through the URA. The URA is an instrument of the City and most of the TIF's are up to twenty years. The commitment that the City has made in partnership with the URA and Agro Farma is substantial. He stated his concern of the scope of the TIF's as to its transparency to the taxpayer. He asked how current are the TIF's as far as cash in and cash out and are they accessible through the monthly update with the city's budgeting department.

City Manager Rothweiler stated that the only responsibility the City has for the URA is to appoint its members. After that Idaho code makes it clear that it becomes its own independent operating entity. It is a part of our audit, but in a sense, it is very much a standalone entity. The Idaho code makes it very clear that any debts that are taken on by the agency shall be the responsibility of the agency and those debts cannot be passed onto the City. The \$17 million is 100% tax increment financing. It is on the low side of what the overall investment was projected. This is to assist for the infrastructure expansion to assist in Chobani's location within the community.

Councilperson Talkington referred to the audit report, stating that the URA is an instrument to the City. The City has a high level of responsibility to provide not only transparency but understanding and feedback to the public when they request knowledge of these various TIF's and projects. On page 12 of the audit report, it states that the agency is considered a component unit of the City so a summary of its financial information is *discretely* presented in the City's financial statements.

Scott Hunsaker stated that a *discretely presented component unit* is a term that governmental accounting is required to use. Statements are issued for the URA and details are on the statements, which are in full disclosure.

Chief Financial Officer Race stated that the City will provide public information requested in regards to URA

Councilperson Clow clarified that the URA does not have their own staff, but contracts with the City's finance department to do the financial work. The URA reimburses the City for finance services and economic development services, etc.

City Manager Rothweiler stated that because the URA uses property taxes collected, they are subject to the exact same reporting requirements that any city or any other local government unit is required to follow.

5. A presentation on the finances of the City of Twin Falls for the 1st quarter of fiscal year 2011-2012. This presentation will be an overview of the tax-supported funds and the three major enterprise funds, Water, Wastewater and Sanitation.

Chief Financial Officer Race gave a three month financial update of the tax supported funds using a PowerPoint presentation.

Discussion followed:

Councilperson Talkington referred to the statement made by Chief Financial Officer Race, that there is continual concern of water revenue supported by residential uses. He asked if the City did not anticipate a decrease in consumption based upon an increase in the rate. Chief Financial Officer Race stated that this was not factored in. She clarified that in regards to the arsenic charge that piece of revenue was not included in the user fees because this was specifically separated for debt payment.

Councilperson Clow stated a dashboard is placed monthly for every expense over \$5,000, on the City's website.

Recess 6:13 P.M.
Reconvened 6:21 P.M.

6. Discussion and possible action on the City Manager's request to shift resources from the Human Resource Department's budget for the purpose of completing a compensation survey.

City Manager Rothweiler explained the request.

The request is to shift up to \$12,500, at this point in time, to move forward and develop a salary survey so staff can begin to take a look at where the City ranks in comparison to other organizations in the hope of including long term strategies into the strategic plan.

Discussion followed:

Councilperson Talkington asked if the BDPA done in 2010 was done for all job classifications.

City Manager Rothweiler stated that it was not done for all job classifications, but what was done was a significant sampling of the jobs across the organization which went from the entry level positions all the way up to the top.

Councilperson Talkington asked that in regards to the 7.57% shortage overall being referred to, using the example of an equipment operator, will comparisons be made with equipment operators in the immediate Twin Falls Magic Valley or made with the equivalent of an operator in Coeur d' Alene or Boise.

City Manager Rothweiler stated that comparisons are with local government units.

Councilperson Talkington asked if there would be a follow up survey to deal with wage compression in some of our personnel intensive departments.

City Manager Rothweiler stated that he was unsure if a survey would address wage compression. A survey is designed to provide information as to comparisons with the competition and the ability to attract and retain quality employees. How the City makes improvements and finds an implementation strategy is where the issue of compression is addressed. The issue of compression is one that we will need to be addressed in addition to finding what that market wage rate is for the different classification of employees.

Councilperson Mills Sojka asked the cost of the BDPA survey and if a new survey would have the same type of information.

City Manager Rothweiler stated that the cost was \$7,200. The survey would include the current rate of compensation and a complete benefit package

Councilperson Munn asked if a survey could be done internally.

City Manager Rothweiler stated that he believes that the Human Resource Department could do the survey, but the concern is if the City is truly measuring like positions in like organizations across the survey vehicle.

Councilperson Munn asked if it was accurate to say that when the City developed the SEED program, the pay for performance program, it was implemented but never funded.

City Manager Rothweiler stated that as an organization the City continues to make sure that employees are at the forefront and employees are treated fairly.

Councilperson Clow stated his concern that the City would be unable implement the survey because of lack of funding.

Councilperson Barigar asked what was the hesitancy in implementing the more aggressive strategy after the last survey and if companies that do surveys offer assistance in developing strategies and recommendations.

City Manager Rothweiler stated that he believes it was funding. The BDPA study received had implementation suggestions in moving forward.

Extensive council discussion followed on the pros and cons of a new survey, implementation and funding.

MOTION:

Councilperson Munn made the motion to direct staff to provide to the City Council, in the next 45 days, an analysis of the city compensation package as it stands now, and bring back a plan within the next 45 days for the implementation of a plan to bring wages within the current market. The motion was seconded by Vice Mayor Hall.

AMENDMENT TO THE MOTION:

Councilperson Talkington made an amendment to the motion to include an additional component of the city internal survey to provide *mitigation* for wage compression in public safety departments. The motion was seconded by Councilperson Mills Sojka. Roll call vote

on the amendment to the motion showed Councilpersons Hall, Munn, Mills Sojka, Talkington, Barigar and Clow voted in favor of the motion. Mayor Lanting voted against the motion. Approved 6 to 1.

MAIN MOTION:

Roll call vote on the main motion showed Vice Mayor Hall and Councilpersons Munn, Mills Sojka, Talkington, Barigar and Clow voted in favor of the motion. Mayor Lanting voted against the motion. Approved 6 to 1.

7. Discussion on the Citizen Finance Committee.

Council discussed the possible disbanding of the Committee.

Mayor Lanting will meet with Chairman Brandi Turnipseed to discuss the future of the Citizen Finance Committee.

8. Public input and/or items from the City Manager and City Council.

III. ADVISORY BOARD REPORTS/ANNOUNCEMENTS:

IV. PUBLIC HEARINGS: 6:00 – NONE

V. ADJOURNMENT

Executive Session 67-2345(1)(f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation , or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement.

MOTION:

Vice Mayor Hall made a motion to adjourn to Executive Session 67-2345(1)(f) as presented. The motion was seconded by Councilperson Barigar and roll call vote showed all members present voted in favor of the motion. Approved 7 to 0.

Leila A. Sanchez
Deputy City Clerk/Recording Secretary