

COUNCIL MEMBERS:

Suzanne Hawkins	Jim Munn	Shawn Barigar	Chris Talkington	Gregory Lanting	Don Hall	Rebecca Mills Sojka
Vice Mayor					Mayor	



MINUTES
Meeting of the Twin Falls City Council
Monday, September 29, 2014
City Council Chambers

5:00 P.M.

PLEDGE OF ALLEGIANCE TO THE FLAG
CONFIRMATION OF QUORUM
CONSIDERATION OF THE AMENDMENTS TO THE AGENDA
PROCLAMATION: None

GENERAL PUBLIC INPUT

AGENDA ITEMS

I. CONSENT CALENDAR:

1. Consideration of a request to approve the Accounts Payable for September 23 – 29, 2014, total: \$1,135,392.18 and September 26, 2014, Payroll, total: \$114,617.73.
2. Request to approve the City Council Meeting Minutes of September 2, 2014, September 8, 2014 and September 15, 2014.

Purpose:

Action

Action

By:

Sharon Bryan

Leila A. Sanchez

II. ITEMS FOR CONSIDERATION:

1. Presentation of Peace Officer Standards and Training Council Certificates to the following individuals: Officer Nate Egan, Officer Morgan Waite, Officer Ty Rudkin, Officer Samir Smriko, Officer Josh Hayes, and Officer Dallan Hall.
2. Request to adopt a resolution amending Twin Falls Vision 2030, A Comprehensive Plan for a Sustainable Future to update "Chapter 11, Development Impact Fee Capital Improvement Plans."
3. Presentation on the University of Virginia High Performance Organization training experience.
4. Public input and/or items from the City Manager and City Council.

Purpose:

Presentation

Action

Presentation

By:

Brian Pike
Matt Hicks

Mitchel Humble

Gretchen Scott
Jon Caton
Anthony Barnhart

III. ADVISORY BOARD REPORTS/ANNOUNCEMENTS:

IV. PUBLIC HEARINGS: 6:00 P.M. None

V. ADJOURNMENT:

Executive Session 67-2345:
(1) (a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general;

(1) (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

(1) (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement;

Any person(s) needing special accommodations to participate in the above noticed meeting could contact Leila Sanchez at (208) 735-7287 at least two working days before the meeting. Si desea esta información en español, llame Leila Sanchez (208)735-7287.

Present: Suzanne Hawkins, Jim Munn, Shawn Barigar, Chris Talkington, Greg Lanting, Don Hall, Rebecca Mills Sojka

Absent: None

Staff Present: City Manager Travis Rothweiler, City Attorney Fritz Wonderlich, Deputy City Attorney Shayne Nope, Community Development Director Mitchel Humble, Chief Brian Pike, Captain Matt Hicks, Human Resource Analyst Gretchen Scott, Public Works Director Jon Caton, Captain Anthony Barnhart, Deputy City Clerk/Recording Secretary Leila A. Sanchez

Mayor Hall called the meeting to order at 5:00 P.M. He then invited all present, who wished to, to recite the pledge of Allegiance to the Flag. A quorum was present.

CONSIDERATION OF THE AMENDMENTS TO THE AGENDA:

City Manager Rothweiler requested the following addition to the agenda: Executive Session: 67-2345(1) (c) To conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency.

MOTION:

Councilmember Lanting moved to approve the amendment to the agenda. The motion was seconded by Councilmember Barigar. Roll call vote showed all members present in favor of the motion. Approved 7 to 0.

PROCLAMATION: None

GENERAL PUBLIC INPUT:

Mr. Tom Young, 182 Du Bois, stated his concern that the Blue Lakes Well Pump Replacement was awarded to a company from another City. He asked why local companies did not bid on the contract.

Public Works Director Jon Caton stated bids were advertised and the objective is to make the bidding process as competitive and fair as possible.

Discussion followed.

Staff, JUB Engineers, and Councilmember Munn reached out to discuss Mr. Young's concerns with him.

AGENDA ITEMS

I. CONSENT CALENDAR:

1. Consideration of a request to approve the Accounts Payable for September 23 – 29, 2014, total: \$1,135,392.18 and September 26, 2014, Payroll, total: \$114,617.73.
2. Request to approve the City Council Meeting Minutes of September 2, 2014, September 8, 2014 and September 15, 2014.

Councilperson Talkington requested Consent Calendar Item I.2. be heard separately.

MOTION:

Councilmember Lanting moved to approve the Consent Calendar with the exception of Consent Item I.2. The motion was seconded by Vice Mayor Hawkins. Roll call vote showed all members present voted in favor of the motion. Approved 7 to 0.

Councilperson Talkington made a request to amend the September 2, 2014, page 4. Paragraph 15, to read, "It is **not** uncommon for fees to be waived for nonprofits."

MOTION:

Councilmember Lanting moved to approve the September 2, 2014, Minutes, as outlined by Councilmember Talkington and September 8, 2014 and September 15, 2014, Minutes. The motion was seconded by Councilmember Barigar. Roll call vote showed all members present voted in favor of the motion. Approved 7 to 0.

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II. ITEMS FOR CONSIDERATION:

1. Presentation of Peace Officer Standards and Training Council Certificates to the following individuals: Officer Nate Egan, Officer Morgan Waite, Officer Ty Rudkin, Officer Samir Smriko, Officer Josh Hayes, and Officer Dallan Hall.

Captain Hicks gave the presentation. The personal commitment of these Officers to better themselves through training has helped the Twin Falls Police Department in achieving its goal of being the best Police Department in the State of Idaho.

Chief Pike and Mayor Hall presented certificates.

2. Request to adopt a resolution amending Twin Falls Vision 2030, A Comprehensive Plan for a Sustainable Future to update "Chapter 11, Development Impact Fee Capital Improvement Plans."

Community Development Director Humble explained the request.

This resolution will replace the existing Chapter 11 with the updated Chapter 11 included in the resolution. Approval of this request will amend the Comprehensive Plan by adopting the updated impact fee report and associated capital improvement plans.

Staff recommends that the Council adopt the attached resolution as presented.

Council discussion followed.

-New impact fees will be in place on October 1, 2014

MOTION:

Councilmember Lanting moved to adopt Resolution 1932. The motion was seconded by Councilmember Mills Sojka. Roll call vote showed all members present voted in favor of the motion. Approved 7 to 0.

3. Presentation on the University of Virginia High Performance Organization training experience.

Human Resource Analyst Gretchen Scott, Captain Anthony Barnhart, and Public Works Director Jon Caton shared their experiences and benefits of the training.

The following was presented:

-History

Community Survey, Familiar ratings, Reinforced the perception of doing well and meeting goals

-Current

National Citizen Survey, First external comparison, Changed scale, Different sample group, New reality

-Identified Concern

Now that we've identified that our operation environment has changed – how can we adapt to keep up?

-Change Model

What is the definition of High Performance for us? How would we know if we were High Performing? According to whom? Why do we need to be High Performing? Are we delivering the right "What"? How good are we delivering the mission? How we are going to treat each other and our customers?

-Future

HPO Fundamental Principals, Leadership by all individuals, System Processes and Structures, Stewardship & Engagement, Vision & Values, Committing the time to lead

-Creating the Path

Investing in leaders, Gaining Momentum, Creating involvement to gain more stakeholders, breaking down silos, improve engagement

-Personal Reflections

Human Resource Analyst Scott stated that in conclusion, the HPO concepts will help the organization advance but to do so more employees need to be involved and introduced to the theories; therefore, the goal is to bring the instructors of the University of Virginia LEAD program to Twin Falls.

Councilmember Munn recused himself at 5:43 p.m.

Discussion followed.

City Manager Rothweiler explained how City employees will benefit by the concepts taught by the University of Virginia LEAD program.

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Discussion followed.

-Quantify and demonstrate training costs to the City of Twin Falls citizens.

City Manager Rothweiler explained that whenever you develop a more collaborative culture, whenever you build the opportunities for teams to be able to work together, whenever you create those opportunities not only with employees inside an organization but also bring in partners, you create a higher level of service. Secondly, when you start looking at the ability to attract and retain individuals into an organization the culture of collaboration and leadership becomes important. Employees of any public organization deliver services to the citizens. Individuals across the organization that have the ability to contribute and be part of better making decisions, better solutions, and more innovative practices are more engaged. In that structure and in the way we deploy those levels of services creates real savings for our citizens. Building the bridge and breaking down silos is one of the most fundamental things and important things we need to do in our organization.

-Gauge results through the Citizen Survey

Human Resource Analyst Scott stated the Strategic Community Vision for 2030 touches on areas that as a City service organization were never considered before and which are noble objectives: creating an active and healthy community, creating an educated community, creating a networked community. In order to accomplish the objectives, to exceed the expectations, of the community that helped write them, we need to have employees that are thinking broadly in terms of not just their job or function within the organization but we need them to connect to that plan and think of ways they can contribute to it.

4. Public input and/or items from the City Manager and City Council.

Councilmember Talkington asked when the Washington Street South and Orchard Drive intersection will be passable.

Public Works Director Caton gave an update on the waterline break. The opening of the intersection will depend on paver availability and weather. He estimates paving will occur on Friday, October 3, 2014.

Councilmember Mills Sojka stated that at the last Planning and Zoning meeting two Special Use Permits came in for drive thru and she noticed that the map for the drive thru did not match the new parking codes. It was explained that because the application was submitted before the new changes were codified those codes will not apply to the entire process. She asked for clarification from the City Attorney.

City Attorney Wonderlich stated that a person's rights are established at the time of application. This does not apply to the entire development but it will apply to every building permit applied for.

Councilmember Mills Sojka stated that it was interesting to her because at the end of each special use permit there is a general condition that says it will comply with all current city codes at the time of building. When these are built they actually won't comply with the current parking codes. She encouraged the City to stay on top of code changes.

City Attorney Wonderlich stated they will comply with the parking codes that were in effect at the time of application.

Councilmember Mills Sojka gave an update on the Planning & Zoning Commission task of updating City Code. The public is invited to attend a Planning & Zoning Commission Workshop to be held on October 8, 2014, at 12:00 p.m. A draft of notification changes will be discussed at this meeting.

III. ADVISORY BOARD REPORTS/ANNOUNCEMENTS:

IV. PUBLIC HEARINGS: 6:00 P.M. None

V. ADJOURNMENT:

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(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

(1)(c) Executive Session: 67-2345(1) (c) To conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency;

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(1)(f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement;

MOTION:

Councilmember Lanting moved to adjourn to Executive Sessions: (1) (a), (1) (b), 1)(c), (1)(f). The motion was seconded by Vice Mayor Hawkins. Roll call vote showed all members present voted in favor of the motion. Approved 6 to 0.

The meeting adjourned at 8:20 P.M.

Leila A. Sanchez
Deputy City Clerk/Recording Secretary